

# Sanctuary UMC Re-Opening Plan

June 29, 2020

## Pre-Phase 1:

- Deep clean all areas. Custodian volunteer only comes to building when no one else is present. Custodian will be provided with all proper PPE.
- Office Admin checks mail once a week, office is not open.
- Counter comes in, stays 6 feet away, and counts money while admin is checking mail. All areas must be carefully wiped down upon leaving.
- Signs stating symptoms, social distancing and requiring masks posted at all entrances, both inside and outside.
- Create Sanitation Policies, Pre-Screen Requirements, Covenant, Waiver & Building Host Guidelines
- **BUILDING IS CLOSED.**

## Phase 1:

*The Desert Southwest Conference recommends all churches and ministries follow the state and local guidance regarding reopening churches. Once all of the following conditions have been reported by local officials in your area:*

1. A 14-day downward trend in COVID-19 cases reported in your area.
2. Providers are offering a robust testing response including antibody testing.
3. Hospitals are treating all patients without crisis care.
4. Pastors and church leaders can ensure that implementing phase one is in the spiritual and physical well being of the community.

**Your church may implement Phase 1 guidelines after the Pastor has consulted with church leadership and with the DS.**

## Worship

- In-person worship continues to be suspended.
- Up to 10 people may enter into the Sanctuary to safely record worship:
  - All people must remain 6 ft apart and wear masks while in the building.
  - Pastor may remove mask to preach as those recording are over 20ft away in the sound booth.

- Each person participating in worship will use their own microphone and properly sanitize when recording is done.
- No singing in the building, music staff will continue to record at home.
- All people must fully wipe down the areas they touched before leaving.

### **Church Office/Building**

- All employees and volunteers will continue to work from home,
  - Office Admin checks mail once a week, office is not open.
  - Counter comes in, stays 6 feet away, and counts money while admin is checking mail.
  - MASKS Required when in the building
  - Office Admin and Counter must sanitize their areas before they leave per Sanitation Policies.
  - Signs stating symptoms, social distancing and requiring masks posted at all entrances, both inside and outside.
  - Work on collecting covenants for all church members prior to entering into small group meetings and Phase 2.
  
- Church buildings and common areas will remain closed. Community groups, support groups, and other renters should continue to meet virtually.
  
- Drive Thru Communion- offered 1 Sunday a month, outside in the church parking lot.
  - Prep of individually packaged elements will be done by one person, with hands washed, mask on, and proper precautions.
  - A 1 hour window on the 1st Sunday, will be publicized for people to drive thru and get their communion elements that will have been blessed during worship that morning. **EVERYONE WILL BE REQUIRED TO WEAR A MASK** as they drive-thru.
  - 3 people will be present at the Drive Thru.
  - They will wear masks, gloves and practice social distancing.
  - They will place pre-packaged elements on a tray for families to grab themselves.
  - They will sanitize themselves and the tray between cars.
  - The third person will help monitor traffic, check for masks and let the servers know how many in each car.

- Weddings and memorial services should continue to be postponed or conducted virtually. If precautions are in place, including groups of 10 or less, masks and social distancing, Pastor will work with the family around these types of services.

- **BUILDING IS CLOSED.**

## Preparation for Phase 2:

- Custodian will continue sanitation and cleaning with proper PPE provided.
- Sanitation Policies, Pre-Screen Requirements, Covenant, Waiver and Building Host Guidelines will be in effect.
- Mark off large worship space to be used for small group checkins. Chairs spaced 6ft apart.
- Create a signup method to hold small group checkins with terms & conditions.
- Signs stating symptoms, social distancing and requiring masks posted at all entrances, both inside and outside.
- Worship Services will continue to be held online.
- Building host Training scheduled and implemented.

## Phase 2:

*The Desert Southwest Conference recommends all churches and ministries follow the state and local guidance regarding reopening churches. Once local officials in your area have:*

1. Successfully implemented all parts of Phase 1
2. And there is no evidence of rebound in case numbers in your local area.
3. Pastors and church leaders can ensure that implementing phase two is in the spiritual and physical well being of the community.

**Your church may implement Phase 2 guidelines, after the Pastor has consulted with church leadership and with the DS.**

## Worship

- In-person worship continues to be suspended.
- Up to 10 people may enter into the Sanctuary to safely record worship:
  - All people must remain 6 ft apart and wear masks while in the building.
  - Pastor may remove mask to preach as those recording are over 20ft away in the sound booth.
  - Each person participating in worship will use their own microphone and properly sanitize when recording is done.
  - No singing in the building, music staff will continue to record at home.
  - All people must fully wipe down the areas they touched before leaving.

- Small Group Checkins
  - 2 Building Hosts will be trained in Sanitation Policies and Pre-Screen Requirements. They must have their training signed off by the Pastor/Chair of Trustees/Church Admin. They will be responsible for implementing these policies and procedures during their assigned small group time.
  - Signups will begin for a time of in person fellowship and checking in. No food or beverage will be available.
  - Each small group checkins will be able to have no more than 10 people, 2 of these people will be the Building Hosts.
  - People must signup in advance to reserve a space at a Small Group Checkin.
  - In order to enter the building people must be wearing a mask and have completed the Pre-Screen Requirements and Covenant.

### **Children and Youth**

- Youth group may meet following the small group procedures as described above. They must follow guidelines of social distancing, masks and no more than 10 people.
- The family must have a covenant on file for youth to participate in youth group.
- Children's programming will continue to be at home during Phase 2.

### **Church Office/Building**

- All employees and volunteers will continue to work from home,
  - Office Admin checks mail once a week, office is not open.
  - Counter comes in, stays 6 feet away, and counts money while admin is checking mail.
  - MASKS Required when in the building
  - Office Admin and Counter must sanitize their areas before they leave.
- Church buildings and common areas will be open to community groups, support groups, and other renters should they be of a size that is able to remain 6ft apart, wear masks and follow the Sanitation Policies, Pre-Screen Requirements, Group and Individual Waiver and Building Host Guidelines, as set forth by Sanctuary UMC. Each outside group must have 2 people trained as Building Hosts or work out an arrangement to pay church Building Hosts to be there.

- Weddings and funerals will be evaluated on a case by case basis as to whether or not they can be held with proper distancing and precautions in place, including masks, sanitation and no food. They must also sign the waiver.
- Drive Thru Communion will continue 1x per month as outlined in Phase 1.
- Volunteer Custodian will work with the Pastor to create a schedule that maintains the CDC guidelines for cleaning before and after each group. Proper PPE will be provided to the custodian for the necessary cleaning.
- **BUILDING IS OPEN BY APPOINTMENT/SCHEDULE ONLY** with proper sanitation and distancing as outlined in the Sanctuary UMC policies.

## Preparation for Phase 3:

Church leaders should evaluate and continue:

- Sanitation practices are implemented for all areas being used as churches resume in person work.
- Keep worship space marked off to ensure people are seated six feet from one another.
- Signs stating symptoms, social distancing and requiring masks posted at all entrances, both inside and outside.
- Continue to pay attention to local guidance regarding case numbers and community spread.

## Phase 3:

*The Desert Southwest Conference recommends all churches and ministries follow the state and local guidance regarding reopening churches. Once local officials in your area have:*

1. No evidence of rebound in case numbers in the local area
2. Pastors and church leaders can ensure that implementing phase three is in the spiritual and physical well being of the community.
3. A vaccine is readily available and/or case reporting, contact tracing, testing and community monitoring are readily available.

**Your church may implement Phase 3 guidelines, after the Pastor has consulted with church leadership and with the DS.**

### Worship

- Worship may resume in person.
- Fellowship/Coffee hour may resume.
- All Children/Youth activities may resume.
- Nursery will be reopened with ongoing sanitation policies as outlined. As well as:
  - Gloves for changing diapers.
  - Sanitize diaper changing station between each diaper change.
  - Make sure hand sanitizer is readily available in the nursery.
  - Nursery staff wash hands before and after handling bottles and food.
- Sanitation policies and Pre-Screen Requirements, and Covenant/Waiver as outlined by Sanctuary UMC, will remain in place.

### Church Office/Building

- Regular church office and building hours may resume.

- All children/youth activities may resume, each child/youth must have a family covenant on file to participate in activities.
- Sanitation policies and Pre-Screen Requirements, covenant and waivers as outlined by Sanctuary UMC, will remain in place.

### **Ongoing Work**

- Church leaders should continue:
  - Sanitation policies, and practices are implemented for all areas are being used as churches resume regular activities.
  - Churches should take time to review COVID-19 crisis response and evaluate what worked, what didn't, what can be learned, and practiced should another pandemic occur.
  - Churches should develop a financial backup plan should another crisis occur.
  - Continue to pay attention to local guidance regarding community health and outbreaks.
  - Create Emergency policies and procedures for events other than a pandemic, like COVID-19.

### **Attachments**

- Sanitation Policy
- Pre-Screen Requirements
- Building Host Guidelines
- Covenant- for church members/activities
- Individual Waiver- for outside groups
- Group Waiver- for outside groups



## **Sanitation Policy**

*Regular cleaning staff and/or volunteers can clean and disinfect community spaces after being trained on the appropriate use of cleaning and disinfection chemicals. Proper PPE will be provided to custodian for cleaning between groups. Building hosts are required to follow protocol before they leave an event.*

### **Building Host Cleaning Requirements:**

*To be followed by Building Hosts following an event.*

- Staff and/or volunteers shall wear disposable gloves for all tasks in the cleaning process, including handling trash.
- Gloves should be removed carefully to avoid contamination of the wearer and the surrounding area.
- Clean surfaces using labeled bottles and cloths located in the cubbies by the side exit door.
- The following surfaces must be cleaned before leaving an event:
  - Doorknobs
  - Light Switches
  - Handles
  - Chair sides/rails
  - Wipe down restroom surfaces- including sinks and toilets
- Wash your hands with soap and water for 20 seconds before and after cleaning and disinfecting activity.

### **Deep Cleaning Requirements:**

*To be followed by the church custodian following an approved gathering at the church.*

- Additional personal protective equipment (PPE) might be required based on the cleaning/disinfectant products being used and whether there is a risk of splash.
- Always read and follow the directions on the label to ensure safe and effective use.
- Practice routine cleaning of frequently touched surfaces.
- Following an event the custodian will clean and disinfect all surfaces used including but not limited to: chairs, doorknobs, handles, restrooms, toilets, sinks.

### **To Disinfect:**

- Follow the instructions on the label to ensure safe and effective use of the product. Many products recommend:
  - Keeping surface wet for a period of time (see product label).
  - Precautions such as wearing gloves and making sure you have good ventilation during use of the product.

- Always read and follow the directions on the label to ensure safe and effective use.
- Ensure adequate ventilation
- Use no more than the amount recommended on the label
- Use water at room temperature for dilution (unless stated otherwise on the label)
- Avoid mixing chemical products (NEVER MIX BLEACH AND AMMONIA)
- Label diluted cleaning solutions
- Store and use chemicals out of the reach of children.

### **Cleaning Soft surfaces:**

- For soft surfaces such as carpeted floor, rugs, and cloth covered chairs clean the surface using soap and water or with cleaners appropriate for use on these surfaces
- OR
- Disinfect with an EPA-registered household disinfectant.
- Vacuum as usual

### **Electronics:**

- Follow manufacturer's instruction for cleaning and disinfecting.
- If no guidance, use alcohol-based wipes or sprays containing at least 70% alcohol sprayed on cleaning cloth and applied to object being cleaned.
- Dry surface thoroughly.

### **Cleaning and disinfecting your building or facility if someone is sick:**

- *If someone becomes sick they or the group they are a part of will notify the pastor and/or office admin immediately. If an outside group they will be asked to notify all person who attended. If a church group pastor will notify each attendee by email and/or phone of the exposure.*
- Close off areas used by the person who is sick.
- Open outside doors and windows to increase air circulation in the area.
- Wait 24 hours before you clean or disinfect.
- Clean and disinfect all areas used by the person who is sick, such as offices, bathrooms, common areas, shared electronic equipment like tablets, touch screens, keyboards, remote controls.
- Vacuum the space if needed. Use vacuum equipped with high-efficiency particulate air (HEPA) filter, if available.
- Consider temporarily turning off room fans and the central HVAC system that services the room or space, so that particles

that escape from vacuuming will not circulate throughout the facility.

- Once area has been appropriately disinfected, it can be opened for use.
- Workers without close contact with the person who is sick can return to work immediately after disinfection.
- If more than 7 days since the person who is sick visited or used the facility, additional cleaning and disinfection is not necessary.
- Continue routine cleaning and disinfection. This includes everyday practices that businesses and communities normally use to maintain a healthy environment.

## **Prescreening Questionnaire**

*Everyone who enters the Church should answer the following questions prior to entry. This PreScreen questionnaire will be given to all building hosts and will be shared with groups prior to their meeting.*

*Each church member must have a Covenant signed and on file with the church.*

*Every outside group must have a Waiver on file with the church.*

### **Building Host Questions to ask upon entry:**

1. Have you or has anyone in your home had contact within the last 14 days with any person under screening/testing for COVID-19, or with anyone with known or suspected COVID-19?
  
2. Do you currently have any of the following symptoms?
  - Fever (100.4 F or Higher), or a sense of fever.
  - New cough that you cannot attribute to another health condition
  - New shortness of breath that you cannot attribute to another health condition
  - New sore throat that you cannot attribute to another health condition.
  - New muscle aches (myalgia) that you cannot attribute to another health condition, or that may have been caused by a specific activity such as physical exercise.

*If an individual answers, **YES** to any of the screening questions please make the following recommendations:*

- Request the individual or family please not enter the Church
- Recommend follow up with a medical professional.
- If a person refuses to leave the activity will be cancelled and everyone will be sent home.

*If an individual answers NO to all of the screening questions, the person can be permitted into the Church and further instructed to practice infection control strategies.*

- Maintain physical distancing of 6 feet or more
- Wear a cloth mask covering the mouth and nose
- Wash hands with soap and water for 20 seconds or hand sanitizer containing at least 60% alcohol
- Cover cough and sneezes with an elbow
- Avoid touching your face

*References: DHHR.WV.gov and AZDHS.gov*

## **Building Host Guidelines**

*2 building hosts required per meeting.*

- Church sponsored training will be required by everyone acting as a host. This training must be completed before you can serve as a building host.
- Training is to be scheduled with church admin to occur before the groups first meeting. Training takes place in a small group setting 1 trainer, 2 building hosts at a time.
- Hosting may be done by church members or by members of the outside group as long as they have attended a church sponsored training.
- If an outside group does not want to provide their own hosts, hosting duties will be done by staff or church members for a fee to be paid by the outside group.

### **Building Host 1:**

- Will monitor front entrance to make sure that all people are wearing masks and have not experienced any symptoms.
- Will follow the Pre-Screen Questionnaire for each person that wants to enter.
- Will ask those who do not meet the pre-screen requirements to please come back at a later time when they are feeling well.
- Will work with Building Host 2 to cancel the activity if person/s are unwilling to comply.
- Will open the door for people entering so less surfaces are touched.
- Will monitor cleaning of spaces after any group event per Sanctuary UMC Sanitation Policies.

### **Building Host 2:**

- Will escort each person/family/couple to their seats in the large space after they have passed the prescreen.
- Will monitor large space to ensure that everyone is maintaining 6ft social distancing and staying in their assigned seat.
- Will work with Building Host 1 to cancel the activity if person/s are unwilling to comply.
- Will monitor cleaning of spaces after any group event per Sanctuary UMC Sanitation Policies.

## Our Covenant The People of Sanctuary UMC

### **Theological Foundation:**

**Care for the Other:** The people of God have been called by Christ to share in a deep abiding love for one another, demonstrated in a commitment to love like Jesus, act for justice, and remain united in hope.

**Our Covenant Relationship:** It has long been the history of God's people to enter into a covenant with God and with one another. A covenant is more than a normal agreement. It is a chosen way of living together in which the people involved freely and voluntarily make binding promises to one another.

**COVID-19 Reality:** We are well aware of the fact that the novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. This reality is what calls us to enter into this covenant at this time.

**Our Church Covenant:** We are people who care for one another, and we care for the stranger among us. In love and faith, and with God's help, we commit to one another to protect each other's health and safety as we seek to prevent the spread of COVID-19. In the spirit of John Wesley's proclamation of "Do no harm, do good and stay in love with God," we covenant to the following actions:

### **Do No Harm**

In accordance with Romans 13, I/we will abide by the directives of the Bishop of the Desert Southwest Conference and his guidance on the extent and ability to open our church campuses and offer in-person gatherings for activities.

With care for the vulnerable among us, I/we will refrain from attending any activities on the church campus if I am/we are sick with any of the common COVID-19 symptoms, believe I/we have been exposed to someone who is sick, or have attended another activity of 50 or more people in an enclosed setting over the last two weeks.

Because of the love I/we have for others, within two weeks after attending an activity on the church campus, if I/we test positive for COVID-19, I/we will let church office know of a diagnosis. I/we also understand that the church may keep our identity confidential.

Considering the health needs of others as being important, I/we commit to wear a face covering at all church gatherings to protect the health of our siblings in Christ.

### **Do Good**

Knowing that there are those people who are unaware they have an active case of COVID-19, in humility I/we pledge to maintain a minimum distance of 6 feet from other members. This means that as an act of love I/we will not hug, shake hands, or engage in direct physical contact when I am/we are with others in the church or at church-sponsored activities. I/we will find other ways to greet one another with joy.

Because of my/our commitment to care for others, I/we agree to use good preventive measures, especially the wearing face coverings, in addition to other measures, to prevent the spread of the virus through touching common surfaces.

As an act of grace toward others, when in-person worship resumes, I/we agree to be seated by in a designated safe distance seat, even if it is not my 'regular' seat at church. I/we further covenant not to ask for special treatment or seating accommodations unless physical needs require it.

In every effort to care for others, when in-person worship resumes, I/we affirm the need to inform any guests I/we bring to church about our covenant and seek to secure their cooperation in abiding by the covenant.

### **Stay in Love with God**

Because I/we believe God is with me/us always, I/we seek to honor my/our faith commitment to God and to the church by continuing to give as I/we can and increase giving, if possible, to make sure extra expenses due to cleaning/sanitizing church facilities are covered. I/we do this also because of an awareness that during COVID-19 some in our community of faith have lost jobs and are struggling financially. Continued giving is an act of love and grace for those who can no longer do so.

In living the principles found in scripture, I/we commit to be patient and gracious with each other as we all seek to address the COVID-19 health and safety challenges and the changing information about the spread and nature of the coronavirus.

### **Acknowledgement and Waiver**

**Grounded in the love of God, I/we acknowledge that the instruction from scripture is that we, as covenant people, deal with disagreements and concerns in grace-filled ways, and, therefore, agree that we accept responsibility for our own choices, and the risk that goes along with them. I/we waive any claim against the church in the event that I/we or my/our children, if any, contract COVID-19.**

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Children/Youth Names: \_\_\_\_\_

*Philippians 4:5-7 NRSV*

*Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.*

## **Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the gathering of groups of people.

Sanctuary UMC (**the “Church”**) has put in place preventative measures to reduce the spread of COVID-19; however, **the Church cannot guarantee** that you or your family will not become infected with COVID-19. Further, **coming onto the Church campus could increase** your risk and your family’s risk of contracting COVID-19.

\* \* \*

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my family and I may be exposed to or infected by COVID-19 by coming onto the Church campus and that such exposure or infection may result in personal injury, illness, permanent disability, or death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Church campus may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Church employees, volunteers, and third-party participants and their families.

I understand that I must be free from COVID-19 symptoms to come onto the Church campus. I also understand that while the Church is taking precautionary measures, no amount of precautionary measures will completely protect against transmission of COVID-19. Additionally, I understand asymptomatic people may still be able to transmit COVID-19. Finally, I understand that even with precautionary measures, some people, including, but not limited to, other Church and third-party participants and their families, may not follow the measures and increase the risk of transmission.

I will immediately notify Church Management in writing if I become aware of any person with whom my family or I have had contact exhibits any symptoms of COVID-19, is advised to self-isolate or quarantine, or has tested positive for COVID-19.

**I VOLUNTARILY AGREE TO ASSUME ALL OF THE FOREGOING RISKS AND ACCEPT SOLE RESPONSIBILITY FOR ANY INJURY TO MY FAMILY OR ME (INCLUDING, BUT NOT LIMITED TO, PERSONAL INJURY, DISABILITY, AND DEATH), ILLNESS, DAMAGE, LOSS, CLAIM, LIABILITY, OR EXPENSE, OF ANY KIND, THAT I OR MY FAMILY MAY EXPERIENCE OR INCUR IN CONNECTION WITH MY COMING ONTO THE CHURCH CAMPUS OR PARTICIPATION IN PROGRAMS ON THE CHURCH CAMPUS OR RELATED TO THE CHURCH OR A THIRD-PARTY PROGRAM (“CLAIMS”). I HEREBY RELEASE, COVENANT NOT TO SUE, DISCHARGE, AND HOLD HARMLESS THE CHURCH, ITS EMPLOYEES, AGENTS, AND REPRESENTATIVES, OF AND FROM THE CLAIMS, INCLUDING ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, AND COSTS OR EXPENSES OF ANY KIND ARISING OUT OF OR RELATING THERETO. I UNDERSTAND AND AGREE THAT THIS RELEASE INCLUDES ANY CLAIMS BASED ON THE ACTIONS,**



**OMISSIONS, OR NEGLIGENCE OF THE CHURCH, ITS EMPLOYEES, AGENTS, AND REPRESENTATIVES, WHETHER A COVID-19 INFECTION OCCURS BEFORE, DURING, OR AFTER PARTICIPATION IN ANY CHURCH OR THIRD-PARTY PROGRAM.**

Name of Participant(s): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19/Hold Harmless**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the gathering of groups of people.

Sanctuary UMC (**the “Church”**) believes in the opportunity for people to find hope and healing in their lives. In providing space for your group to meet on our campus, we are supporting the work that your group is doing.

We recognize that your group is an independent organization and not part of the Church structure. Because your group meets on church property, it is important that you agree to assist the Church in taking steps to follow all CDC, federal, state, and local guidelines to ensure the safety of all people as much as possible. Furthermore, we ask that you agree to the following:

\* \* \*

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my group members and I may be exposed to or infected by COVID-19 by coming onto the Church campus and that such exposure or infection may result in personal injury, illness, permanent disability, or death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Church campus may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Church employees, volunteers, and my group members and their families.

I understand that my group members and I must be free from COVID-19 symptoms to come onto the Church campus. I also understand that while the Church is taking precautionary measures, no amount of precautionary measures will completely protect against transmission of COVID-19. Additionally, I understand asymptomatic people may still be able to transmit COVID-19. Finally, I understand that even with precautionary measures, some people, including, but not limited to, Church and third-party participants and my group members, may not follow the measures and may increase the risk of transmission.

I will immediately notify Church Management in writing if I or any of my group members become aware of any person with whom they or I have had contact exhibits any symptoms of COVID-19, is advised to self-isolate or quarantine, or has tested positive for COVID-19.

**MY GROUP MEMBERS AND I VOLUNTARILY AGREE TO ASSUME ALL OF THE FOREGOING RISKS AND ACCEPT SOLE RESPONSIBILITY FOR ANY INJURY TO GROUP MEMBERS OR ME (INCLUDING, BUT NOT LIMITED TO, PERSONAL INJURY, DISABILITY, AND DEATH), ILLNESS, DAMAGE, LOSS, CLAIM, LIABILITY, OR EXPENSE, OF ANY KIND, THAT I OR MY GROUP MAY EXPERIENCE OR INCUR IN CONNECTION WITH COMING ONTO THE CHURCH CAMPUS OR PARTICIPATION IN PROGRAMS ON THE CHURCH CAMPUS OR**

**RELATED TO THE CHURCH OR A THIRD-PARTY PROGRAM (“CLAIMS”). ON BEHALF OF MY GROUP AND MYSELF, I HEREBY RELEASE, COVENANT NOT TO SUE, DISCHARGE, AND HOLD HARMLESS THE CHURCH, ITS EMPLOYEES, AGENTS, AND REPRESENTATIVES, OF AND FROM THE CLAIMS, INCLUDING ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, AND COSTS OR EXPENSES OF ANY KIND ARISING OUT OF OR RELATING THERETO. I UNDERSTAND AND AGREE THAT THIS RELEASE INCLUDES ANY CLAIMS BASED ON THE ACTIONS, OMISSIONS, OR NEGLIGENCE OF THE CHURCH, ITS EMPLOYEES, AGENTS, AND REPRESENTATIVES, WHETHER A COVID-19 INFECTION OCCURS BEFORE, DURING, OR AFTER PARTICIPATION IN ANY GROUP, CHURCH, OR THIRD-PARTY PROGRAM. I WILL COMMUNICATE THE ABOVE INFORMATION TO ALL GROUP MEMBERS.**

Name of Group: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name of Group Leader: \_\_\_\_\_

Date: \_\_\_\_\_